

World Bank Teams With KDI School on Distance Learning

KDI School has joined the World Bank (in the International Bank of Reconstruction and Development Division) in its Global Development Learning Network (GDLN) initiative.

The GDLN is a distance learning program using Satellite and Internet technology to improve the quality of educational programs around the world. Founded in 1997, GDLN resources include various public and private sector sources, including the World Bank Institute.

A commission of four members from the World Bank, including Robert McGough, GDLN's regional coordinator with East Asia, visited Seoul in January to discuss the particulars of the partnership between KDI School and the IBRD. The two delegations ex-



From Left to Right: Dukgeun Ahn, Robert McGough, Gill-Chin Lim, Woochan Kim, and Gill-Sang Won.

changed a memorandum of understanding on the partnership, and KDI School plans to commence the program in Korea later this year.

IBRD has designated KDI School as the sole collaborator in Korea for global education development, "recognizing that they share common educational goals..."

With GDLN, KDI School will provide students and government

officials in Korea with diverse advanced knowledge through distance learning, while spreading Korea's expertise in economic development to developing countries. In addition, the program will help raise the level of the fledging distance learning industry in Korea.

GMP Students at MSU

The GMP students from KDI School were received by Michigan State University President, Peter McPherson. In the top row, from left to right: Myung-Sun Kim, Kwang-Shin Kim, Ju-



Young Byun, Sam-Jong Song, Jeong-Gon Lee, Jong-Yop Kim, and Young-Rae Kim (MSU Preceptor). In the bottom row, from left to right: Yong-Jun Jung, MSU President Peter McPherson and Dean Gill-Chin Lim.

THE GLOBE

Since 1998

Publisher

Gill-Chin Lim, Dean

Editor-in-Chief

Wang-Seok Park, Assistant Dean

Editor

Harold Kim

Tel +82-2-3299-1216

Fax +82-2-3299-1235

[Http://www.kdischool.ac.kr](http://www.kdischool.ac.kr)

Email hkim@kdischool.ac.kr

DEAN's MESSAGE



Warmest Welcome to KDI School

I send my warmest welcome to the students entering the School of Public Policy and Management, KDI in the year 2001. Our School opened its door in March 1998 to educate the people who will provide leadership in the public and private sector.

Since its opening three years ago, we have strived to achieve the following.

1. Academic excellence for faculty and students
2. Administrative efficiency for a well functioning organization
3. Humane place to live in cultural richness
4. Global connection around the world

This year, we will begin the fourth year of the school. I am sure that you understand the game of baseball. You make a full base with three runners, and then you have the player number four. This year, we should try

to hit a home run, with a full base. To continue on our path of achievement, we should get ready just like the player number four in a baseball game. I want you to remember that you are an important member of the team. You will work with our faculty and staff to achieve our goals.

Let me emphasize that your highest priority at the school is the pursuit of academic excellence. Focus on your study. Build your knowledge base. Build your professional know-how.

In addition, I want you to make friends with each other. Build global friendship. Build a global education community.

Once again my warmest welcome to all of you.

Gill-Chin Lim
Dean and Distinguished Institute Professor

SCHOOL CALENDAR

| | |
|-------------------|---|
| Feb. 13 | Classes Begin |
| Feb. 13 — Feb. 19 | Period to Add or Drop Courses |
| Mar. 1 | Independence Movement Day (No Classes) |
| Mar. 11 | KDI Opening Day |
| Apr. 5 | Arbor Day (No Classes) |
| Apr. 7 — June 30 | Program on Economic Policy-Making for Senior Government Officials |
| Apr. 10 | Dialogue with the Dean—GMP Members |
| Apr. 12 | Dialogue with the Dean—REF members |
| Apr. 17 | Dialogue with the Dean—GMP members |
| Apr. 18 — Apr. 24 | Summer Term Tuition Payment |
| Apr. 18 | WITT: Ceremony with Korea National Theatre |
| Apr. 19 | Dialogue with the Dean—RDF members |
| Apr. 20 | Sports Day |
| Apr. 25 — Apr. 27 | Course Evaluation & Summer Term Course Registration |
| Apr. 26 | Review and Proposal Period (RAPP) |
| May 1 | May Day |
| May 2 — May 8 | Final Exams |
| May 8 | End of Classes |

FACULTY COLUMN

Perspective on Leadership



By Seung-Joo Lee
Field Chair of Strategy and
Global Management and
Associate Professor

One of the scarcest resources in the world today is leadership talent capable of continuously transforming organizations and

delivering outstanding results.

Since one of the missions of KDI School is to develop leaders in both the public and private sector, I would like to share a few thoughts on leadership and leadership development.

1. What is Leadership?

Leadership is an ageless topic. There are more than 3,000 books on leadership and 350 definitions of the term "leadership". Despite the complex and elusive nature of leadership, the following perspectives from Peter Drucker capture the essence of leadership:

- The simplest definition of leadership is someone who has followers. Without followers, there can be no leaders. However, popularity is not leadership. An effective leader is someone whose followers do the right things.
- The leader's job is to get results. A leader turns bold objectives into reality. An effective leader is extremely tolerant of diversity in people, but he or she is totally intolerant when it comes to a person's performance, standards, and values.
- Leadership is not position, rank, titles or privileges. It is a responsibility that we must assume and share in all facets of our lives – our families, schools, communities, government, as well as in business.

2. Attributes of Excellent Leaders

Leaders come in all shapes and sizes. Some are highly visible, outspoken and charismatic, while others are quiet, aloof and invisible. Some leaders are highly autocratic while others exercise a more democratic and participative style. Regardless of the individual's

The process of becoming a leader is much the same as becoming an integrated human being.

personality and style, effective leaders share the following characteristics:

- Effective leaders develop and articulate a powerful vision of the future that inspires and energizes people to action. A vision establishes direction and provides meaning for people's work.
- Vision without action is but an empty dream. Effective leaders have the capacity to translate vision into reality and make things happen. They constantly ask, "What constitutes performance and results in this organization? What can and should I do to make a difference?"
- The capacity to generate and sustain trust is the central ingredient in leadership. Authenticity and trustworthiness are the social glue that keeps any system together. It is hard to gain and easy to lose

3. Developing One's Leadership Potential

Many people believe that leaders are born rather than made, or that someone is a natural leader. However, as Vince Lombardi once said, "Contrary to the opinion of many people, leaders are not born. Leaders are made, and they are made by effort and hard work." All people have untapped leadership potential, just as all people have untapped athletic potential. We all

have the seeds of leadership within us. We can either invest in developing leadership qualities or just let those qualities lie dormant.

The process of becoming a leader is much the same as becoming an integrated human being. At the beginning, most people are unaware of their leadership potential, because they have never tried to be a leader. By reading books, taking classes, and observing leaders in action, people develop an awareness of what leadership is about. With practice and experience, their conscious awareness of the correct things to do will gradually transform into leadership competence. In addition to formal training and education, challenging assignments early in a career and proper feedback from mentors or role models play an important role in the development process. At some point, people reach the stage where leadership skills become a part of them and occur naturally.

I hope at KDI School, you will develop an awareness of what leadership is about and build your leadership competence by applying them in class, in your relationships with others, and in various school activities. There are plenty of opportunities to practice your leadership skills at KDI School, and I wish you good luck in your journey toward becoming a first-class leader. As a final note, I would like to share the following quote from Lao Tsu, the ancient Chinese philosopher:

*The very highest leader is someone people barely know that he exists.
Then comes the leader they know and love.
Then the leader they fear.
Worst are the leader they despise.
Of a good leader, who talks little,
When his work is done, his aim fulfilled,
People say – "We did it ourselves".*

SCHOOL NEWS

Who's New



Jin Park
Associate Professor
and Director of
the KP Center

Four new members have joined the KDI family.

First, newly appointed Associate

Professor Jin Park will be teaching the Ph.D program. He is also the newly appointed Director of the KP (Knowledge Partnership) Center. Dr. Park specializes in North Korean economy and public finance issues. In his short tenure here, he stated that he is quite happy to be

immersed in a such a proactive and supportive environment. As a final word, he expressed that he would like to be remembered as a person who helped others to succeed. We wish you all the best here at KDI School and hope that your time here is rewarding and enjoyable.



Harold Kim is the new English Editor. I would like to say that I am pleased to be in a progressive setting here at KDI

School and I look forward to become acquainted with all of you.



Hyuk-Choon Kwon (Nancy) is the new Executive Assistant in the Center for Global and Urban Dynamics. She stresses it

is an honour to be working with the people at KDI School.



Jung-Sun Kim is the new Administrative Assistant in the Knowledge Partnership Center. She said she will do her best in her job and

she hopes to enjoy the great KDI School life with everybody.

KDI 30th Anniversary

KDI celebrated its 30th anniversary and a ceremony marking this momentous occasion was held on March 10, 2001. At the ceremony, five members of the KDI School faculty and staff received commendation awards for their hard work and dedication. Dean Gill-Chin Lim and Associate Dean Jong Il-You received special awards. Beo-

Deul Kang, the Dean's Administrative Assistant, Sung-Jae Chung, the Director of the IT Center, and Byung-Soo Yoon, the Assistant Director of the KP (Knowledge Partnership) Center all deservedly received awards.

Congratulations on your awards and continue your success in the future.



Associate Dean Jong-Il You
receiving his award.

Student Committee Reps Elected

The Year 2001 Student Committee Representatives (SRC) were newly elected during WITT on March 7, 2001. Ten members make up this year's committee. The SRC will work hard to make life easier at KDI School, solve problems, make study environments more pleasant, and of course, do everything they can to provide some entertainment. Furthermore, the committee strives to enhance transparency between the KDI faculty and staff to the students.

Members of the 2001 SRC:

Representative for SM and Korean Students: Mr. Tong Wook Shim

Representative for IR:
Mr. Chalee Khansiri

Representative for EP:
Mr. Evans Mlelwa

Representative for GD:
Mr. Seun Obيسان

Representative for REF: Mr. Jung-Wook Lee

Representative of the female students: Ms. Young-Hee Yang (Jennie)

Representative of the male students: Mr. Orlando Voica

Representative of KOICA Students: Ms. Jane Banzuele

Representative of International Students: Mr. Giovanni S. Villafuerte

President of the Committee:
Ms. Regina Remenyi

SCHOOL NEWS

Who's New



Jin Park
Associate Professor
and Director of
the KP Center

Four new members have joined the KDI family.

First, newly appointed Associate

Professor Jin Park will be teaching the Ph.D program. He is also the newly appointed Director of the KP (Knowledge Partnership) Center. Dr. Park specializes in North Korean economy and public finance issues. In his short tenure here, he stated that he is quite happy to be

immersed in a such a proactive and supportive environment. As a final word, he expressed that he would like to be remembered as a person who helped others to succeed. We wish you all the best here at KDI School and hope that your time here is rewarding and enjoyable.



Harold Kim is the new English Editor. I would like to say that I am pleased to be in a progressive setting here at KDI

School and I look forward to become acquainted with all of you.



Hyuk-Choon Kwon (Nancy) is the new Executive Assistant in the Center for Global and Urban Dynamics. She stresses it

is an honour to be working with the people at KDI School.



Jung-Sun Kim is the new Administrative Assistant in the Knowledge Partnership Center. She said she will do her best in her job and

she hopes to enjoy the great KDI School life with everybody.

KDI 30th Anniversary

KDI celebrated its 30th anniversary and a ceremony marking this momentous occasion was held on March 10, 2001. At the ceremony, five members of the KDI School faculty and staff received commendation awards for their hard work and dedication. Dean Gill-Chin Lim and Associate Dean Jong Il-You received special awards. Beo-

Deul Kang, the Dean's Administrative Assistant, Sung-Jae Chung, the Director of the IT Center, and Byung-Soo Yoon, the Assistant Director of the KP (Knowledge Partnership) Center all deservedly received awards.

Congratulations on your awards and continue your success in the future.



Associate Dean Jong-Il You
receiving his award.

Student Committee Reps Elected

The Year 2001 Student Committee Representatives (SRC) were newly elected during WITT on March 7, 2001. Ten members make up this year's committee. The SRC will work hard to make life easier at KDI School, solve problems, make study environments more pleasant, and of course, do everything they can to provide some entertainment. Furthermore, the committee strives to enhance transparency between the KDI faculty and staff to the students.

Members of the 2001 SRC:

Representative for SM and Korean Students: Mr. Tong Wook Shim

Representative for IR:
Mr. Chalee Khansiri

Representative for EP:
Mr. Evans Mlelwa

Representative for GD:
Mr. Seun Obيسان

Representative for REF: Mr. Jung-Wook Lee

Representative of the female students: Ms. Young-Hee Yang (Jennie)

Representative of the male students: Mr. Orlando Voica

Representative of KOICA Students: Ms. Jane Banzuele

Representative of International Students: Mr. Giovanni S. Villafuerte

President of the Committee:
Ms. Regina Remenyi

SPECIAL COLUMN

In the name of God, the Compassionate, the Merciful

By Piri Ali
IR: Year 2000

It was a year ago when the 2000 KOICA group of students witnessed the completion ceremonies of the previous year's batch.

For us, a group composed of delegates from 8 countries, the thought of one year of intellectual exercise mixed with uncertainty lay in our heads. Understandably, this anxiety seemed to overwhelm us. But as quickly as it came, the year that has passed has left us quite saddened that we have to close a beautiful chapter of our lives.

The numerous academic activities that we initially thought were abruptly imposed upon us proved to be the very instruments that will make us more disciplined in our intellectual analysis of events and situations. The uncountable days where we lacked sufficient rest has instilled in us the values that in order to succeed and play a significant role in shaping the development of our respective countries, we need to expend a higher degree of commitment and professionalism. Most memorable of all, we have now gained a deeper understanding of how the spirit of the Korean People has helped shape the economic miracle that the Republic of Korea has been internationally credited with. We will all bring these lessons with us, with the hope that we, too, can contribute our share to

make the lives of our people better.

From another perspective, KDI School is a microcosm of the world that we live in today. People from all walks of life gather not only to learn new concepts but also to impart their experiences with others. As a result of the diverse cultural, ethnical and religious backgrounds, there may have been some instances when stressful situations may have presented themselves. Yet, with a certain degree of sensitivity, patience and understanding, such situations have led to workable

People from all walks of life gather not only to learn new concepts but also to impart their experiences with others.

resolutions. Hence, aside from the insightful lectures learned from our distinguished professors, we learned how to live with each other.

This gesture is symbolic of the fresh hope that lies ahead for our children and the future generations. Political, economic or cultural misunderstandings and tensions may be partly attributable to the lack of initiative certain parties may have towards comprehending the perspectives of other parties. It is in this area that KDI School can have a powerful presence.

We have also listened to the emphatic pronouncements by the Honorable Dean that we must never forget that the good majority of the world's population continue to live in economic and social misery. This is while the fewer but more progressive nations continue

to advance in economic prosperity. Once again, I take this occasion, to echo that there is no separate world for the rich and the poor. Our countries' destinies are linked together to such an extent that if a great divide separates the privileged from those who have not, then an everlasting peace will remain just a dream.

It is in this respect that I strongly encourage my KOICA brothers and sisters to pay an eternal tribute to KOICA, our professors and to the school by striving to be good examples of what KOICA and KDI School represent - harmonious coexistence, productive cooperation, intellectual maturity and determination to make this world a kinder and more progressive place than we will leave it.

I would like to sincerely extend our warmest gratitude to the Esteem Government of the Republic of Korea, through the Korea International Cooperation Agency, and KDI School. The close relationship we have developed with the Korean Government will further help to strengthen our political, economic and cultural ties.

As for KDI School, we hope to make you proud of us as your alumni in the near future.

***“Wassalamo alaekom
va rahmatollah ho va
barakato”
(may the Almighty be
with you)***

This speech was given by Piri Ali at the Year 2000 Graduation Ceremony.

Millennium Campaign News



Lila Lee accepting donations from Jung-Hi Kim, Year 2000 Student Committee President, on behalf of the KDI School Alumni Association Chairman, Young-Jun Kim.

During the WITT on March 7, 2001, Ms. Lila Lee, the newly appointed Assistant Dean of Development and Campaign Coordinator, held what resembled an auction, accepting pledges from those who were in attendance.

Dean Gill-Chin Lim began with a pledge of ten million won making his total to thirty million won since he came to KDI School. Other pledges came from Associate Dean Jong-Il You, who pledged five million won; Professor David Lumsdaine pledged four million won; Chang-Joon Kim, who pledged 0.5% of the market value on the sale of his house and a

Our Goal: 100 Billion Won

pledge of over four million won from the KDI School Alumni Association. The most noteworthy pledge though, was from the school's driver, Mr. Young Shik Chung, who donated four hundred thousand won. The message here is clear: it's not important how much you pledge but that you do it.

If you would like to make a contribution, please contact Ms. Lila Lee at the following:

Tel: Lila Lee 3299-1023
E-mail: lila@kdischool.ac.kr

Special Report- The Secrets of Seoul

Before March 2nd, when my parents asked me, "tell me, is Seoul beautiful?" I was stuck, although I've been here for a month. To be frank, I had no idea. All my impressions of Seoul were of our campus, and a bit of scenery from the airport to the school. How can I comment on this historical city with such simplicity?

However, if they ask me the same question now, I will give them a

sincere welcome, "Please come to Korea. I love it! It is like our hometown!" Do you know why I feel like that? On March 2nd, our overseas students were given a city tour. It was really exciting!

On this day we looked like flocks of birds set free from cages. From place to place, we were feverish. Our multiculturalism made our trip a special attraction. We enjoyed each other's customs and habits.

Everyone in KDI School developed into a super study machine no matter where you from

and what you did in the past! We were poor not for money but for time. We eagerly wanted to sleep, but it was a luxury. How cool our benevolent professors were! And how relaxing this city tour was!

Time past so swiftly. Thank God, the camera was invented. The precious memory was recorded and kept forever. It was such a meaningful day for us! If you didn't attend our trip, it is absolutely a big pity. If you want to remedy this, ok, I am generous, please come visit me. I'd like to show the photos to you and share our happiness. Even though it was a worthy tour, for me, to be frank, the secrets of Seoul is still hidden. I want to reveal it. I don't know what I can do for Korea and China's friendship in my life, but I know clearly how I love Seoul— it is my second hometown.



Li Xuan, top row, third from the right.

By Li Xuan EP 20112131,
sisili@mailcity.com

Photographically Yours



At the International Workshop on REIT with KAMCO. Speaker Woo-Jin Kim (President, Koreits Co.) From Left to Right: Walter Pela, John Zaytsoff (from KPMG), and Hee-Soo Chung.



Photo at the Graduation Ceremony with KDI School Faculty and the Ambassador of Peru, Luis Felipe Galvez (Center Bottom, fifth from the left), and other diplomats and their staff.



KDI School Choir harmonizing at the Commencement ceremony.



Beo-Deul Kang and her award.

Members of the Year 2001 SRC. From left to right: Evans Mlelwa, Regina Remenyi, Orlando Voica, Jane Benzuele Concepcion, Giovanni Villafuerte, Chalee Khansiri, Seun Obisesan, Jennie Yang and Tong Wook Shim.



On tour, in Seoul!

Kdiers are encouraged to submit their articles, journals, letters, email, or pictures that will appear in the future issues of THE GLOBE. The writings do not have to be academic and can be submitted at any time to THE GLOBE editors. Please contact Harold Kim or Chang-Joon Kim or at 3299-1266/1216 for further information.

SCHOOL of Public Policy & Management, KDI
THE GLOBE

Mailing Address : 207-43, Chongnyangri-dong, Dongdaemun-gu, Seoul, 130-021, Korea (ROK)
Tel: 82-2-3299-1269 Fax: 82-2-968-5072 E-mail: hkim@kdischool.ac.kr Homepage: http://www.kdischool.ac.kr