

KDI School of Public Policy and Management

Job Openings for Tenure-Track Professors

KDI (Korea Development Institute) School of Public Policy and Management invites applications for full-time, tenure track positions at all levels in the fields specified below. KDI was ranked 1st in Asia and 5th among non-U.S. think tanks in the 2020 Global Think Tank Index and the School has a vibrant and diverse academic community with some 140 countries represented among our student body and alumni. KDI School is the only international policy school with NASPAA recognition in Korea and the first in Asia.

As a graduate-level international policy school, we offer master's and Ph.D. programs focusing on public policy, development policy, and public management. The normal class teaching load is four courses per year spread out over three trimesters and most courses are taught in English. The School provides internationally competitive compensation, faculty housing options, child education benefits (when available), moving expense support, generous research funding opportunities, and conference travel support.

KDI School is one of the leading academic and research institutions in Korea and Asia, offering a unique educational experience that prepares the next generation of leaders in today's rapidly changing and globalizing world. KDI School campus offers unparalleled access to South Korea's policy and research leaders, given its location in the city of Sejong, the administrative capital of South Korea, and home to the National Research Complex incorporating leading national policy research institutes. Geographically situated at the center of South Korea, Sejong is connected to Seoul via a high-speed train system with about an hour of travel time, and to all of the other major cities with a travel time of less than 2 hours.

As a graduate-level policy school dedicated to mentoring a diverse student body, many of whom come from developing countries, we especially encourage applications from candidates who appreciate diversity and inclusion in their teaching and research. KDI School is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to age, race, color, religion, sexual orientation, gender identity, national origin, disability status, or any other characteristics protected by law.

KDI School invites applications for a position in the following areas:

- ① Artificial Intelligence (AI) & Machine Learning (ML) for Public Policy
- ② Human Computer Interaction & Data-driven Communication for Public Policy
- ③ Strategic Management
- ④ Development Economics/Development Studies

*** Field Specific Descriptions**

*** Qualifications**

1. Candidates with research methods that incorporate data science techniques may receive additional consideration for all positions mentioned in this announcement.
 - We welcome applicants with diverse research backgrounds, including qualitative, quantitative, or mixed-method.
2. Successful candidates should have strong training in applied empirical methodology, substantive interests in policy-relevant research, and a teaching portfolio that can suit the needs of an international public policy school with a diverse student body.
3. Applicants should have either completed their Ph.D. or be in the advanced stages of their Ph.D. (ABD status), and be able to submit confirmation of their degree by 31 August 2024 for their appointment.
4. All positions are tenure-track and open rank, and candidates with experience from academic or research institutions are preferred.

① **Artificial Intelligence (AI) & Machine Learning (ML) for Public Policy**

We invite applications from scholars specializing in the application of artificial intelligence (AI) and machine learning (ML) to address public policy and social science concerns. The ideal applicant will have research expertise that bridges the innovative technologies of AI and ML with nuanced public policy considerations. Successful candidates can be from any computational background (e.g. computational social science, computer science, information science) with research expertise in developing and applying ML, AI, or data science approaches for answering questions in public policy and the social sciences, although candidates from broader social science fields will be also welcomed and considered under the same criteria.

② **Human Computer Interaction & Data-driven Communication for Public Policy**

We seek applications from scholars in the area of data science (broadly construed). Substantive expertise of interests are in one or more of the following areas are desired:

- Human-computer interaction (HCI)
- Data-driven journalism or communication
- Science and technology policies or ethical dilemmas presented by modern data science and AI applications
- Application of advanced computational techniques including the use of unstructured data beyond text (image, audio, video, sensor, geospatial, etc.) to social, economic, and/or policy issues

Successful candidates should hold a disciplinary foundation in fields such as computational social science, computer science, or information science, broadly defined. Prospective applicants will not only be judged on their technical proficiency but also their ability to weave data science techniques into the intricate web of public policy issues. A teaching portfolio is expected to suit the needs of an international public policy school with a diverse student body.

③ **Strategic Management**

We are seeking candidates in the area of strategic management. The ideal candidate would be a scholar who is interested in research and teaching focusing on traditional strategic management and/or economics. Strong research capabilities in strategic management of public organizations (including public enterprises), non-profit organizations and/or social enterprises is preferred. We are particularly interested in candidates who can develop innovative courses and interact with a broad range of policymakers, scholars, and practitioners in this dynamic and constantly evolving field.

④ **Development Economics/Development Studies**

We seek applications for a tenure track position in development studies at any rank. While we welcome applicants from any expertise of development studies, preference is given to candidates who majored in development economics and focus on Southeast Asia or Latin America. The successful candidate will provide strategic academic leadership in research, education, and policy consultation. Therefore, substantive expertise in international development cooperation, fieldwork, or public sector involvement is highly desirable, although not mandatory.

* **Number of Openings:** Three or less, depending on the number of qualified candidates

* **Application Deadline**

All application materials, including three letters of recommendation, must reach us no later than **[October 31, 2023. 11:59PM, \(Eastern Standard Time UTC-5\)](#)**

* Application Instructions

Please submit application materials electronically at <http://apply.interfolio.com/130014>

*Letters of recommendation should be submitted directly by the recommender before the deadline.

Please include:

1. Curriculum vitae
2. Cover letter (specify a field you're applying for)
3. Research Papers (one or two recent working papers or publications)
4. Three letters of recommendation should be sent directly to the interfolio by the referees.
5. Consent to Provision·Collection·Use of Personal Information(Attachment 1)
6. Written Pledge and Confirmation of Fair Recruitment(Attachment 2)

※ Please carefully read Attachments 1 and 2. Once you have applied for the position, you have given your consent to all the stipulations and requirements in both Attachment 1 and Attachment 2.

- Attachment 1. Consent to Provision·Collection·Use of Personal Information
- Attachment 2. Written Pledge and Confirmation of Fair Recruitment

Contact Information

Cheon, Minjoo, Human Resources Division, KDI School of Public Policy and Management
Address: 263 Namsejong-ro, Sejong, 30149, Korea
(E-mail: mj_cheon@kdischool.ac.kr Tel: 82-44-550-1255)

[\[Attachment 1\]](#)

Consent to Provision·Collection·Use of Personal Information

Consent to Provision of Personal Information

Principles for the provision and use of personal information

Applications submitted through this recruitment website are directly received and managed by the company to which you are submitting your application (hereinafter the “hiring company”), and the hiring company is responsible for managing applications thereafter. You have the right to refuse consent to the provision of personal information as outlined below. However, the information collected through the application is required for the recruitment and selection process of the hiring company, while the lack of such information will prevent the hiring company from ensuring a fair selection process. Therefore, if you do not agree to provide your personal information below, your application may be subject to restrictions with regard to the recruitment and selection process. Your right to refuse consent and disadvantages resulting from the refusal of consent will apply to all consent items as below.

Consent to Collection and Use of Personal Information

1. Personal information collected

Name, nationality, address, eligibility for veteran’s compensation, disability status, phone number, mobile number, academic background, academic grades, military service, employment history, overseas sojourn or training experience, social contribution activities, language proficiency, other qualifications, awards, hobbies, special skills, self-introduction

2. Purpose of collection and use

Provision of recruitment information such as progression in the recruiting process, result of each stage of the recruiting process, and management of the talent pool

3. Period of retention and use of personal information

Personal information collected from the application will be entered into the company’s talent pool for recruitment purposes and stored for up to one month from the date of notification of the recruiting result.

*The personal information will be deleted if requested by the applicant.

Consent to Collection and Use of Sensitive Information

1. Sensitive information collected

Eligibility for veteran’s compensation, disability status, academic background, academic grades, military service, employment history, overseas sojourn or training experience, social contribution activities, language proficiency, other qualifications, awards, hobbies, special skills, self-introduction

2. Purpose of collection and use

Provision of recruitment information such as progression in the recruiting process, result of each stage of the recruiting process, and management of the talent pool

3. Period of retention and use of sensitive information

Sensitive information collected from the application will be entered into the company’s talent pool for recruitment purposes and stored for up to one month from the date of notification of the recruiting result. The sensitive information will be deleted if requested by the applicant.

Consent to Reference Check

1. Personal information collected

Matters related to duration of employment, tasks performed, communication ability, workplace attitude, competency, rewards and punishments

2. References for verification of personal information

Department (team) leader, colleagues in the same department, HR team leader, etc. during the applicant's term of employment at the applicant's current or previous employer

3. Period of retention and use of personal information

The results of the reference check will be used as reference materials for the hiring company's recruitment procedure and stored for up to one month from the date of notification of the recruiting result. The personal information will be deleted if requested by the applicant.

4. Remarks

If you do not want a specific person to be listed as a reference due to extraordinary circumstances, submit the relevant information via email. (mj_cheon@kdischool.ac.kr)

Written Pledge and Confirmation of Fair Recruitment

1. If there are any defects or false information in the documents submitted in relation to the recruitment or new appointment, I pledge to accept the withdrawal of the employment offer or personnel appointment without objection in addition to any disadvantages (restriction of future employment applications, compensation for damages related to victim relief, etc.).
2. I confirm that I am not subject to Article 8 (Grounds for Disqualification) of the Regulations for Faculty Personnel Affairs of KDI School of Public Policy and Management(hereinafter the “KDI School”), and I pledge that, if I am found to have provided false information, I will accept my dismissal without objection in addition to any disadvantages (restriction of future employment applications, etc.), and compensate for any damages (cost of victim relief, etc.).

[Regulations for Faculty Personnel Affairs of KDI School of Public Policy and Management]

Article 8 (Grounds for Disqualification) A person who falls under any of the following subparagraphs shall not be appointed as a faculty.

A. A person falling under Article 10-4 of the Educational Officials Act;

Article 10-4 (Grounds for Disqualification)

None of the following persons shall be appointed as a public official:

- a. A person under adult guardianship;
- b. A person who was declared bankrupt and has not yet been reinstated;
- c. A person in whose case five years have not passed since his or her imprisonment without labor or a heavier punishment as declared by a court was completely executed or exempted;
- d. A person who was sentenced by the suspension of the execution of imprisonment without labor or a heavier punishment and for whom two years have not passed since the period of suspension expired;
- e. A person who is under a suspended sentence of imprisonment without labor or a heavier punishment as declared by a court;
- f-1. A person who is disqualified, or whose qualification is suspended, pursuant to a judgment of the court or other statutes;
- f-2. A person who committed a crime prescribed in Article 355 or 356 of the Criminal Act with regard to his or her duty during the period of service as public official and was sentenced to a fine of at least three million won and in whose case two years have not yet passed since the ruling on such sentence became final;
- f-3. A person who committed a crime prescribed in Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes and was sentenced to a fine of at least one million won and in whose case three years have not yet passed since the ruling on such sentence became final;
- f-4. A person who was removed from office or dismissed or was sentenced to a penalty or medical treatment and custody and the ruling on such sentence became final for his or her commission of any of the following crimes (including a person for whom the suspension of execution is declared and the period of

suspension of execution lapsed):

- (a) Sexual crimes under Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes;
- (b) Sex offenses against children or youth under subparagraph 2 of Article 2 of the Act on the Protection of Children and Youth against Sex Offenses;
- g. A person who was removed from office by a disciplinary action, and for whom five years have not passed thereafter; or
- h. A person who was dismissed by a disciplinary action, and for whom three years have not passed thereafter.
- i. An addict of narcotics, hemp, or psychotropic drugs.
- B. A person whose civil rights have been suspended or deprived by law; or
- C. A person for whom two years have not passed since the date of removal from office by a disciplinary action by KDI School.

3. I understand that KDI School collects confirmation for family/relatives relationship in order to prevent unfair recruitment, such as hiring relatives of KDI School employees. I confirm to the best of my knowledge that the information I have provided in this application form is complete and accurate, and if any nepotism is discovered in the recruitment process, I will accept the withdrawal of the job offer without objection. In addition, if any family relationship is discovered of which I was unaware at the time of application, I will actively cooperate with the investigation into whether there was any nepotism in the recruitment process, and I understand that the job offer may be withdrawn according to the investigation results.

[Notice of collection and use of personal information]

- (1) Purpose of collection and use
 - Investigation of possible nepotism, disclosure of employment status of any relatives on the website, preparation of audit data
- (2) Information collected and used
 - Related employee name, institution, department, position, relationship with the employee
- (3) Retention period: throughout the duration of employment

[채용공고(국문)]

KDI국제정책대학원 전임교원 채용공고

KDI국제정책대학원은 개발·공공정책 및 공공관리 전문대학원으로서 최상의 교육·연구 기능 수행을 위한 우수 교원을 확보하고자 하오니 많은 지원 바랍니다.

1. 모집인원: 3명 이내

2. 모집 분야

- ① Artificial Intelligence (AI) & Machine Learning (ML) for Public Policy
- ② Human Computer Interaction & Data-driven Communication for Public Policy
- ③ Strategic Management
- ④ Development Economics/Development Studies

3. 응시자격

가. 사립학교법 및 본교 교원인사규칙상 교원채용 결격사유가 없는 자

나. 채용분야 관련 박사학위 취득자 혹은 2024. 8.31.기준 채용분야 관련 박사학위 예정자

4. 전형방법

가. 1차 서류 전형 (분야별 6배수 내에서 합격자 선정)

나. 2차 면접 전형 (기초심사 및 전공심사)

다. 3차 세미나 심사 (연구분야 심층심사)

5. 제출 서류

※ 모든 서류는 영문으로 작성

* 본 채용은 블라인드 채용으로, 본인의 성별, 연령, 출신지, 가족관계 등을 직·간접적으로 표현하거나 이를 유추할 수 있는 내용을 기재하는 경우에는 불합격 처리되오니 Cover Letter 및 CV 최종 제출 전 블라인드 처리 여부를 확인하시기 바랍니다.

가. Cover Letter (상단 2. 모집분야 중 지원 분야 명시 必)

나. Curriculum Vitae

다. Research Papers (1~2부)

라. Letter of Recommendation 3부

마. 개인정보동의서, 공정채용확인서

※ 반드시 위 영문 공고에서 내용을 확인해주시기 바랍니다. 본 채용 지원서 접수 시 해당 동의서 및 확인서를 제출하는 것으로 간주합니다.

Attachment 1. Consent to Provision-Collection-Use of Personal Information

Attachment 2. Written Pledge and Confirmation of Fair Recruitment

6. 서류 제출처: <http://apply.interfolio.com/130014>

7. 서류제출 마감일: 2023.10.31.(화) (Eastern Standard Time, U.S.)

8. 결격사유

가. 「교육공무원법」 제10조의4에 해당되는 자

나. 법률에 의하여 공민권이 정지 또는 박탈된 자

다. KDI 국제정책대학원의 징계에 의하여 면직조치를 받은 날로부터 2년이 경과되지 아니한 자

9. 가점사항

가. 장애인, 국가유공자: 기초·전공심사 시 관련법령에 따라 만점의 5~10% 가점부여

나. 비수도권 및 이전지역 인재: 기초심사 시 만점의 3% 부여

10. 우대사항

가. 경력직 우대

11. 기타

가. 합격통지는 합격자에 한하여 개별통지하며, 적격자가 없는 경우 채용하지 않을 수 있음.

나. 기타 경력 및 인사관련 서류는 최종합격자에 한하여 추후제출

다. 부정합격자는 그 사실이 확인된 즉시 합격 및 임용이 취소됨.

* 최근 5년 내 다른 공공기관에서 부정한 방법으로 채용된 사실이 적발되어 채용이 취소된 사람은 채용이 취소된 날로부터 5년간 응시 불가

라. 최초 임용계약기간(3년) 동안 연구실적 및 평가 등의 결과가 일정수준에 미치지 못할 경우 재임용을 거부할 수 있음.

마. 기타 자세한 내용은 KDI국제정책대학원 인사팀으로 문의 바람.

- 주소: 세종특별자치시 남세종로 263(반곡동, KDI국제정책대학원)

- 전화: (044)550-1255

- E-mail: mj_cheon@kdischool.ac.kr (천민주 선임전문원)

붙임 : 직무기술서 1부(분야별 직무기술내용은 위 영문 공고 참고). 끝.

【전임교원 직무설명자료】

채용직급	전임교원	분류체계	대분류	자체개발
			중분류	자체개발
			소분류	자체개발
			세분류	자체개발
기관 주요사업	○ 국제관계의 제반 현안에 대하여 정책적·전략적 분석 및 대응능력을 갖춘 고급 국제전문인력을 양성하고 개발경제 전문가를 배출하는 것을 교육목표로 함. 또한 여론선도계층의 국제적 안목을 넓혀 우리 경제·사회 등 각 분야의 국제화와 선진화를 선도하고, 발전경험을 국제적으로 공유함으로써 세계경제의 발전에 기여하고자 하는 교육목표를 갖고 있음.			
주요업무	○ 경제, 경영, 재정, 정치, 사회, 행정 관련 고등 교육			
주요업무 수행내용	<p>○ 본 대학원은 개발정책학, 정책학, 공공관리학의 3개 석사과정 전공 및 개발정책학, 정책학, 국가정책학의 3개 박사과정을 개설하며, 전공과정별 교육목적은 아래와 같음.</p> <ul style="list-style-type: none"> - <u>개발정책학 (Development Policy)</u> 경제·정치·사회·문화 발전과정에 대한 폭넓은 이해를 바탕으로 한국의 개발전략과 발전의 모델을 평가하고 개도국의 개발 관련 현상과 제반문제를 심층 분석하게 함으로써 개도국의 개발전략 수립과 집행에 기여할 전문가를 교육하는 동시에 한국과 개도국간의 국제협력에 이바지할 국내외 개발협력 전문가를 양성 - <u>정책학(Public Policy)</u> 거시경제 및 금융, 국제무역 및 산업정책, 재정 및 사회정책, 지역개발 및 환경 등 정책분야 현안에 대한 심층 분석 능력을 배양함으로써 최적의 정책방향 수립 및 전략적 대응능력을 갖춘 정책 전문가를 양성 - <u>공공관리학(Public Management)</u> 국제적인 상황 및 민간부문 등 공공관리 환경에 대한 이해를 바탕으로 조직 성과와 정책 집행을 효과적으로 실행해 나갈 공공관리 전문가를 양성 - <u>박사과정 (Development Policy, Public Policy, Public Policy and Management)</u> 확고한 연구 주제를 가진 학습자를 대상으로 공공정책학, 개발정책학, 국가정책학 박사과정을 운영하여 세계적 수준의 정책분석 능력을 갖춘 정책연구자, 이론과 실무를 겸비한 공공부문의 전문 행정가를 양성 			
전형방법	○ 서류전형 → 면접전형 → 세미나전형 → 최종합격자 발표			
일반요건	연령	기관 정년(65세) 기준에 준함		
	성별	무관		
필요지식	○ 해당 분야의 연구 및 선행연구에 대한 지식, 사회 이슈에 대한 지식, 정부정책에 대한 전공 분야 관련 지식 및 연구방법론에 대한 지식			
필요기술	○ 탁월한 연구능력, 영어 교수 능력 및 교육자적 자질			
직무수행태도	○ 현실문제중심의 교육, 현실지향적 교육방법 사용, 현지화된 지역연구, 개별화된 교육과정, 생활속의 교육 등 최상의 교육 서비스를 제공하고자 하는 태도			
필요자격	○ 해당 분야 및 본교 학위과정에서 필요로 하는 분야의 박사학위 소지자 또는 2024. 8. 31.기준 채용분야 관련 박사학위 취득(예정)자			

직업기초능력	○ 영어강의능력, 문제해결능력, 자기개발능력, 수리능력, 대인관계능력, 정보능력, 조직이해능력, 직업윤리
참고사이트	국가직무능력표준 홈페이지(www.ncs.go.kr) KDI국제정책대학원대학교 홈페이지(www.kdischool.ac.kr)