

# THE e-GLOBE

## 2019 COMMENCEMENT

December 6th, 2019, 10:00 A.M.  
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### 2019 Commencement Ceremony Held on December 6, 2019

In a memorable commencement ceremony on December 6, 2019, KDI School conferred degrees on 572 qualified candidates. More than 100 guests were in attendance to celebrate and congratulate the graduates on their commendable efforts. The guests included students' families and honorable dignitaries such as personnel from a number of foreign embassies, such as IBK, Korea International Cooperation Agency (KOICA), and other esteemed institutions. Dean Jong-Il You emphasized the value and bonds of KDI School's alumni network, and encouraged the graduates to achieve their potential and make a positive impact on our world. Special guest H.E. Abdul Hakim Atarud, Ambassador of Afghanistan, graced and enhanced the occasion with his inspiring remarks to our proud and accomplished graduates.



### 2019 KDIS Alumni Association Year-End Dinner

The KDI School Alumni Association Year-End Dinner was held in the Westin Chosun Hotel, Seoul, on Friday, November 22. Prof. Kim, Booyeul presented the school's remarkable achievements. The Korean Alumni Association announced the launch of the KDIS Knowledge Network, a community group that allows the faculty, alumni, and enrolled students who are in similar fields to connect with each other. The ambience of the evening was enriched by a performance of the flamenco dance team. Two awards were then given in recognition of outstanding alumni members. The 'Outstanding Alumni Award' was given to Mr. Kim, Jae-Shin, the Standing Commissioner of the Fair Trade Commission. The 'Achievement Award' was given to Mr. Lee, Chang Ouk, CEO of Mate Plus Appraisal, to show gratitude for the effort and time he invested as the President of the Korean Alumni Association over the last eight years. Thereafter, Mr. Sim, Tong Wook, CEO of POSCO Capital, was appointed the new President of the Korean Alumni Association. The year-end night gathering which took place under the slogan 'Stay Connected' was a grand success auguring a promising new year in 2020.

## DISTRIBUTED LEADERSHIP RECONCILING PROFESSIONAL AND MANAGERIAL CONCERNS DURING AND AFTER A HOSPITAL MERGER



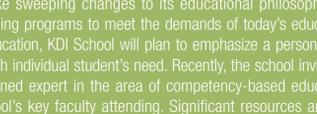
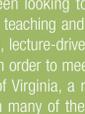
SCHOOL OF PUBLIC POLICY AND MANAGEMENT  
11 OCTOBER 2019



### Rethinking Leadership Practices for Successful Organizational Change



Professor Charlotte Jonasson from Aarhus University (Denmark) presented her talk: "Distributed Leadership: Reconciling Professional and Managerial Concerns During and After a Hospital Merger." Her work examines the gap between professionals' and managers' values and imperatives, and explores how the gap can be reconciled through the practice of 'distributed leadership', which is defined as the sharing of leadership tasks between formal leaders and employees. The approach allows managers to rely on the expertise of their teams while providing their team members with the opportunity to share in leadership tasks critical for professional development and organizational advancement.



### What is Our Teaching Philosophy?

KDI School has been looking to make sweeping changes to its educational philosophy by implementing competency-based teaching and learning programs to meet the demands of today's education. Moving away from the traditional, lecture-driven education, KDI School will plan to emphasize a personalized, competency-driven curriculum in order to meet each individual student's need. Recently, the school invited Professor Taeho Ryu of University of Virginia, a renowned expert in the area of competency-based education, for a whole-day workshop with many of the school's key faculty attending. Significant resources are being devoted to institutionalize competency-based education, with results expected in 2020.

Another significant change is the introduction of adaptive learning to its regular curriculum. By adopting industry-leading adaptive learning AI solution, ALEKS, KDI School offers its students the opportunity to take advantage of a personalized curriculum in methodology-related courses including Quantitative Methods.



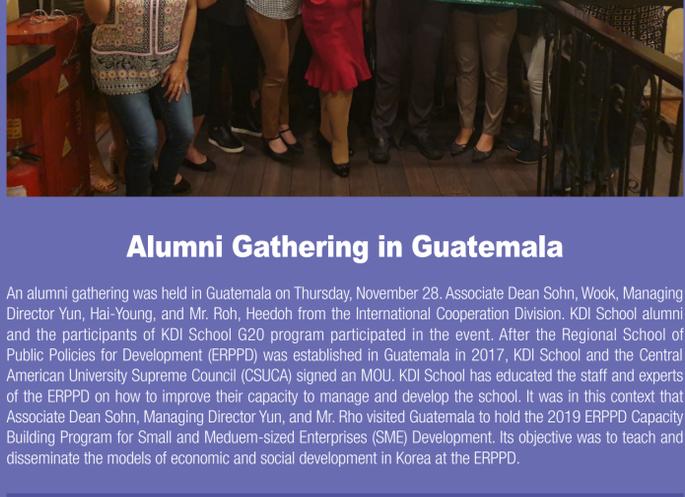
### KDI School-World Bank Global Delivery Initiative Case Study Program

KDI School and the World Bank's Global Delivery Initiative (GDI) held a case-writing seminar for current student case-writers on how development challenges were overcome in their respective countries. Three case-writers showed outstanding work: Mark Aboagye (MPM 2018) and his case titled "Increasing constructive participation of the urban poor in governance, planning, and budgeting: evidence from Ghana"; Olanjani Ogunjobi (MPP 2018) and his case titled "Using ICT to expedite citizen monitoring for public sector transparency in Nigeria"; and Joseph Ssekitooleko (MPM 2018) and his case titled "Strengthening budget for sustainable development: Uganda's transition from output-based budgeting to program performance-based budgeting".



### A Ph.D. Student Shares Her Experience: Impact Evaluation Fieldwork

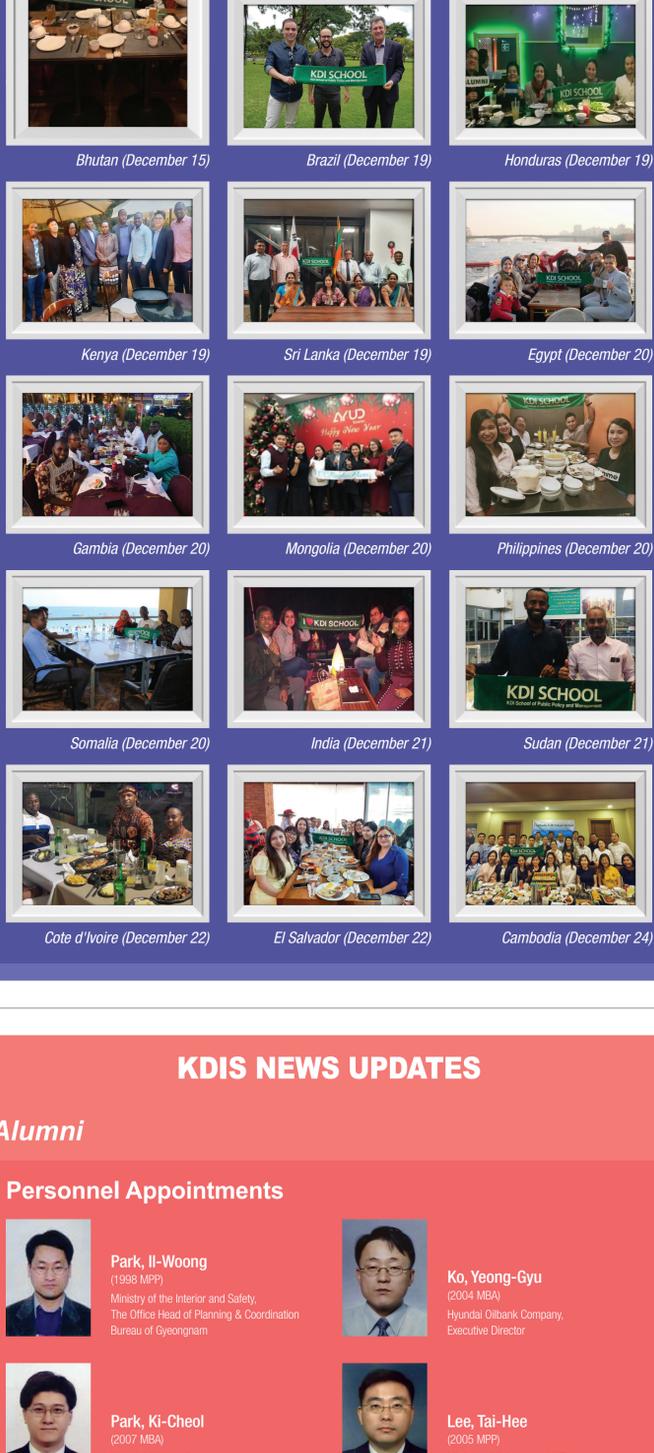
Dong Yoonjei, a KDI School Doctoral student in development policy with a specific emphasis on impact evaluation shared her experience of doing impact evaluation fieldwork in Cambodia and Myanmar. The Korea International Cooperation Agency (KOICA) contracted KDI School to assess the impact of the Saemaul Undong development model in the two countries on rural household income and well-being. The preliminary results from the evaluation found that the quality of leadership was essential to the success of the model in both countries, especially in Cambodia.



### Alumni Gathering in Guatemala

An alumni gathering was held in Guatemala on Thursday, November 28. Associate Dean Sohn, Wook, Managing Director Yun, Hai-Young, and Mr. Roh, Heedoh from the International Cooperation Division, KDI School alumni and the participants of KDI School G20 program participated in the event. After the Regional School of Public Policies for Development (ERPPD) was established in Guatemala in 2017, KDI School and the Central American University Supreme Council (CSUCA) signed an MOU. KDI School has educated the staff and experts of the ERPPD on how to improve their capacity to manage and develop the school. It was in this context that Associate Dean Sohn, Managing Director Yun, and Mr. Rho visited Guatemala to hold the 2019 ERPPD Capacity Building Program for Small and Medium-sized Enterprises (SME) Development. Its objective was to teach and disseminate the models of economic and social development in Korea at the ERPPD.

### Alumni Gatherings



## KDIS NEWS UPDATES

### Alumni

#### Personnel Appointments



**Park, Il-Woong**  
(1998 MPP)  
Ministry of the Interior and Safety,  
The Office Head of Planning & Coordination  
Bureau of Gyeongnam



**Ko, Yeong-Gyu**  
(2004 MBA)  
Hyundai Oilbank Company,  
Executive Director



**Park, Ki-Cheol**  
(2007 MBA)  
Hyundai Oilbank Company,  
Executive Director



**Lee, Tai-Hee**  
(2005 MPP)  
Ministry of Science and ICT,  
Head of Network Policy Office



**Lee, Jae-Sung**  
(1998 MBA)  
LG Electronic, Vice President



**Eom, Ju-Sung**  
(2008 MFD)  
Kwomoon Corporation, Executive Director

Please feel free to share your updates and milestones such as promotions, awards, marriage and special events. This page is always open to all alumni members.

We are looking forward to hearing from you. Send us any updates about you! We offer small gifts through the draw.

Contact the PR Division at [KDIS\\_pr@kdischool.ac.kr](mailto:KDIS_pr@kdischool.ac.kr)